



YOUR CAREER . . . as an immigration foreign service officer

If you are

- a Canadian citizen
- under 31 years of age
- a University graduate
- and if you have lived in Canada for at least ten years

the Department of Citizenship and Immigration offers you a rewarding career in its Immigration Foreign Service.

As a member of the Immigration Foreign Service you play a leading part in the successful implementation of Canada's immigration policy. Your duties require a wide knowledge of Canada, the exercise of tact and sound judgment, a natural inclination for dealing with people, adaptability and hard work.

In return, a career in the Immigration Foreign Service offers you the challenge of life in foreign countries—an unparalleled opportunity to broaden your knowledge and culture in the stimulating atmosphere of old world capitals.

Above all, as an Immigration Foreign Service Officer, you know the feeling of direct participation in a task of warm human interest, vital to your country.

As a member of the Immigration Foreign Service you belong to a highly trained and devoted group of men and women upon whose understanding and wise counsel depend the happiness of thousands of men, women and children who will become, in time, citizens of Canada. Their success and the contribution they are to make to the national life depend in large measure on you.

As an official representative of Canada you are often called upon to address public meetings, an inviting opportunity to focus the attention of a multitude of people upon Canada's proud record of achievement and its brilliant promise for the future.

As an Immigration Foreign Service Officer you know Canada from extensive training here and, while stationed abroad, by being kept abreast of national developments at home.

As an Immigration Foreign Service Officer it is an essential part of your duties to maintain effective liaison with government authorities, public bodies, the information media and countless persons in all walks of life.



London — Houses of Parliament

SELECTION...

The Civil Service Commission selects applicants for the Immigration Foreign Service by a competitive examination in two parts:

- a written test to assess your general knowledge and your ability to write expressively.
- an interview to determine your personal suitability.

If you are successful in both tests your name is placed on an eligible list, in the order of merit established by the examination, and appointments are made from the list.

Appointment is made only on the distinct understanding that you are willing to serve anywhere in the world.

Paris — Eiffel Tower



TRAINING...

As a newly appointed Foreign Service Officer, you will normally be required to undergo a minimum two-year training period to give you the necessary background for the work you will eventually undertake. First, you train in every phase of immigration work in Canada, with special attention to the practical applications of the course of instruction that you receive. This is followed by a cross-Canada familiarization tour. Then follows a further period of training on-the-job in a foreign post, where you will apply your home training under "field" conditions.

During the training period you are expected to strive for proficiency in both the English and French languages. You are also encouraged to acquire a mastery of other languages and may be helped financially to do so.



Brussels — "Hotel de Ville"

SALARY and allowances . . .

Remuneration is an important consideration in any profession. Your salary plus special allowances are designed to compensate for possible increased living costs abroad and to aid you in maintaining a suitable establishment as an official representative of the Canadian Government. This is done by cost-of-living and representational allowances. Moreover, financial aid is given towards the education of your children for as long as they are minors of school age. Furthermore, when you are given a posting, the expenses of moving you, your dependants and household effects are borne by the Government.

Here is the schedule of salary ranges at present in effect for the several grades of Foreign Service Officer. The FSO 2 grade is considered the "basic" rank in the Foreign Service, the first grade applying only to an officer undergoing initial training. Future advancement is largely "up to you". Successive increases beyond the second grade are based on merit, level of responsibilities and the importance of the post to which you are assigned.

Grade	Salary Range
FSO 1	\$3,900 - \$4,860
FSO 2	4,920 - 5,640
FSO 3	5,820 - 6,540
FSO 4	6,540 - 7,680
FSO 5	7,500 - 8,400
FSO 6	8,500 - 9,500



Hamburg — The Port

...CONDITIONS of service

Your life and work as an Immigration Foreign Service Officer are not all spent abroad. A tour of duty in a foreign country is generally followed by a period of service in Canada and the process is then repeated. A tour of duty abroad lasts from two to three and a half years; in Canada, from one to two years. Moreover, you are not necessarily reported to the same place at home or abroad at which you previously served. At present Immigration Foreign Service Officers are stationed at twenty-six centres abroad—London,

Bristol, Liverpool, Leeds, Glasgow, Belfast, Dublin, Athens, Berlin, Bern, Brussels, Cologne, Copenhagen, Helsinki, Lisbon, Munich, Oslo, Paris, Rome, Stockholm, Stuttgart, The Hague, Vienna, Hong Kong, New Delhi and Tel Aviv.

The Immigration Foreign Service gives you a rarely encountered chance to study and travel in, and enjoy the culture, charm and customs of other lands.

There are inconveniences. Your work demands mobility and adaptability. This can and does cause difficulties at times for the Immigration Officer and his family. Foreign living conditions may also prove trying and trips on short notice and evening duty are an inseparable part of your work.

But your task is worthy of your best—your best in that, in a very real sense, you participate directly in building Canada's future.



Rome — Arch of Constantine

YOUR FUTURE...

In the Immigration Foreign Service you naturally have the chance of advancing to positions of senior responsibility. As in business organizations, the Immigration Foreign Service has a place for the "exceptional" officer and recognizes the value of meritorious

service. Your career in the Immigration Foreign Service holds out good prospects of steady advancement over the years, coupled with the personal satisfaction of participation in vital work—and material rewards for faithful service.



Stockholm — The "Old Town"

Second and third year University students who may envisage a career in the Immigration Foreign Service are invited to write to the Chief of Personnel of the Department of Citizenship and Immigration at Ottawa regarding employment opportunities with the Department during the summer holidays.

The Organization behind YOUR CAREER

Canada's immigration policy—How it is carried out

As a member of the Immigration Foreign Service you will be part of a Department of over 4,500 employees. Of these, almost 2,000 are employed in the Immigration Branch and are directly responsible for carrying out the immigration policy of the Canadian Government. This is an active policy of selection

and establishment, in Canada, of individuals who are found to be suitable in terms of social, economic and labour conditions in our country. They must also be of a type that will be readily integrated into the community and able to assume the duties and responsibilities of citizenship within a reasonable time after admission.



Agra — The Taj Mahal



Switzerland — In the Cross-Mount



Hong Kong — Street in Kowloon



Vienna — "Greek Love"

Under the Immigration Act, the Minister of Citizenship and Immigration is responsible for all matters pertaining to immigration. The administration of the provisions of the Act rests with the Immigration Branch of the Department, with headquarters at Ottawa. The work of the Immigration Branch in Canada is distributed over five Immigration Districts: Atlantic, Eastern, Central, Western and Pacific—each under a Superintendent and dealing with the entry of people into Canada at a total of 132 border points and ports of entry. Officers are also stationed at inland centres where immigration assistance and administration are involved. Abroad, Immigration Officers serve in many countries of Western Europe and immigration inspection facilities are available in the majority of countries in the British Commonwealth and a number of non-Commonwealth countries.

A number of national and international organizations and official bodies co-operate in the task of assisting immigrants in Canada and abroad. Besides

the work of community and church organizations, the Government of Canada maintains a continuing interest in the settlement, employment and social adjustment of New Canadians through several agencies of the Department of Citizenship and Immigration—the Immigration Branch, the Canadian Citizenship Branch and the Canadian Citizenship Registration Branch—and the National Employment Service of the Department of Labour. The Federal Government co-operates with provincial governments and private organizations in their efforts to integrate newcomers in the Canadian society.



Holland — "Polder" Landscape





This is **YOUR** invitation to become an
Immigration Foreign Service Officer

apply now to

The **CIVIL SERVICE COMMISSION**, Ottawa
write to the

**PERSONNEL DIVISION, DEPARTMENT
OF CITIZENSHIP and IMMIGRATION,**
Ottawa

or consult

**YOUR UNIVERSITY EMPLOYMENT
PLACEMENT OFFICER.**



VOTRE invitation à une carrière dans
le service extérieur de l'immigration

présentez votre demande à
La **COMMISSION du SERVICE CIVIL**, à
Ottawa

écritez au

**CHEF du PERSONNEL, MINISTÈRE de
la CITOYENNETÉ et de l'IMMIGRATION,**

à Ottawa

ou consultez

L'**AGENT du PLACEMENT de VOTRE
UNIVERSITÉ.**